



St. Mary's Church  
Chiddingfold

# St Marys Chiddingfold

## Church Development Plan

### 2018-2020 (PCC version)



TRANSFORMING CHURCH  
TRANSFORMING LIVES

WIDER AIM	DIOCESAN GOAL	NCD QUESTION (Low Score)	SPECIFIC ACTION POINTS What we are going to do	TIME FRAME
<p>1. Encouraging Gifts of Time, Talents &amp; Treasure</p> <p>JAN-JUNE 2018</p> 	<p>DG 4: Develop Lay Leaders</p> <p>DG 5: Recruiting more Clergy</p> <p>DG 6: Cultivating Community Partnerships</p> <p>DG 7: Reaching beyond Borders</p> <p>DG 9: Encourage Generous Giving</p>	<p>Q46: I know my gifts (Lowest 10)</p> <p>Q16: I know what value my role has in the overall work of the church</p> <p>Q7: I feel that my task in our church is a positive challenge that stretches my faith</p> <p>Q8: It is my experience that God obviously uses my work for the building up of his church</p>	<p>a) Identify &amp; encourage talents. Encouraging <i>giving</i> of 'Time, Talents and Treasure'.</p> <p>b) Deploying talents in a meaningful and rewarding way – using a jobs list with skills and talents needed for each role.</p> <p>c) Identifying and encouraging gifts and talents from within the wider community</p> <p>d) Encourage generous giving by running a Parish Funding Programme.</p>	<p>Jan – Easter 18</p> <p>Lent - June 18</p> <p>Jan 18 – June 18</p> <p>April 18 – June 18</p>

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<p>2. To enhance our faithful community.</p> <p>July – Dec 18</p> 	<p>DG 3: Growing Youth and Children's Ministry</p> <p>DG 8: Nurturing Education</p>	<p>Q39: I can rely on my friends at church</p> <p>Q14: I find it easy to tell other Christians about my feelings</p> <p>Q59: I share with others in my church about my spiritual journey</p> <p>Q29: I know that other church members pray for me regularly</p> <p>Q80: If I have a disagreement with another church member I will go to them to resolve it</p> <p>Q75: I try to deepen my relationships with those who do not yet know Jesus</p> <p>Q57: I understand clearly how different parts of our church work together</p>	<p>a) Developing work with Families, Children and Young People (HP + YCWFG)</p> <ul style="list-style-type: none"> <li>a. Develop a Families @ St Mary's Core Group to remove "single point of failure." Connect to Gifts and Talents</li> <li>b. Evaluate worship provision for Families</li> <li>c. Develop outreach/provision to Families</li> <li>d. Explore &amp; offer a Christian Camp for Families/Youth</li> <li>e. Explore opportunities to connect to other churches</li> </ul>	<p>Jan-Easter 18</p> <p>Long term goal Short term</p>
		<p>Q50: I can easily explain why I come to church (Lowest 10)</p>	<p>b) Deepening the Quality of our relationships using the Pastoral Visiting Team, Welcome team, and by encouraging introductions.</p> <p>c) Develop the concept of an 'Intergenerational Family of God'.</p> <p>d) Revisit Table Talk sessions to see where they might be useful.</p>	
		<p>Q54: In the group I belong to it is easy for newcomers to be integrated</p>	<p>e) Become a more intentionally inviting church: resource, equip, and remind congregation to invite others to services and events.</p> <p>f) Develop the idea of Church Mon-Sat; "Sunday Church becomes something more".</p>	
			<p>a) Welcome/Hospitality: "Food and Fellowship" – established congregation intentionally inviting newcomers and link to the gift of hospitality.</p> <p>b) Offering a programme of events that are easy for newcomers to join</p> <p>c) Look at developing a church weekend away.</p>	<p>Jan – Easter 18</p>

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<p>3. To Look again at strengthening our faith in daily life.</p> <p>Main focus to be Jan – June 19 but some elements will happen earlier</p> 	<p>DG 1: Making Disciples</p> <p>DG2: Increasing Believers</p>	<p>Q33: I pray for my friends, colleagues and relatives who do not have faith. (Lowest 10)</p>	<p>a) Daily Prayer</p> <ul style="list-style-type: none"> <li>a. Build on the Partners in Prayer</li> <li>b. Build on the network of prayer at 7.45am/pm during TKC week.</li> <li>c. Recruit and develop a 'Prayer Coordinator' {SB}</li> <li>d. Explore resources for the congregation.</li> </ul>	<p>Jan 2018</p> <p>From Jan 2018...</p>
		<p>Q72: The Bible is a powerful guide for me (Lowest 10)</p> <p>Q84: I enjoy reading the Bible (Lowest 10)</p>	<p>b) Engaging with the Bible</p> <ul style="list-style-type: none"> <li>a. Have the Gospel reading displayed in church</li> <li>b. Maintain resources in Church</li> <li>c. Trial Bible Readings handout</li> <li>d. Research the Community Bible Experience</li> </ul>	<p>Done</p>
		<p>Q41: I often tell other Christians when I have experienced something from God. (Lowest 10)</p> <p>Q50: I can easily explain why I come to church. (Lowest 10)</p>	<p>c) Develop Confidence in Faith</p> <ul style="list-style-type: none"> <li>a. Continue to create faith building opportunities for newcomers, regulars &amp; families</li> <li>b. Plan a Lent course with themes that aren't Spoken Word</li> </ul>	<p><u>Lent 2018</u>; 'The Lent, Holy Week and Easter journey through Art and Music'</p>
		<p>Q65: I am a member of a small group in which I feel at home. (Lowest 10)</p> <p>Q55: I am a member of a small group where others will pray for me if I need it. (Lowest 10)</p> <p>Q11: My small group helps me with</p>	<p>d) Small Groups</p> <ul style="list-style-type: none"> <li>a. Table Talk Toddler Café</li> <li>b. Use existing opportunities/events to organically develop small groups.</li> <li>c. Publicise space available if people want to start one.</li> <li>d. Explore the idea of having a Small</li> </ul>	

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		<p>the challenges of life.</p> <p>Q 34: My small group helps me grow in my spiritual life.</p> <p>Q90: In my small group we trust each other</p> <p>Q78: Our small groups actively seek to multiply themselves.</p>	Groups Co-ordinator	
		<p>O68: I firmly believe that God will work even more powerfully in our church in the coming years. (Lowest 10)</p> <p>Q71: I experience God's work in my life.</p>	<p>e) Experiencing God in Daily Life:</p> <p>a) create opportunities for encounter in and around the church/ churchyard. (Like TKC)</p> <p>b) Recognising gifts and talents as God working in us. MSG to encourage a culture of sharing where prayer has worked – recognising God working in our church/ daily life. Encourage others to share what God is doing in their lives.</p> <p>c) Launch new CDP with congregational call to Prayer</p>	<p>TKC Week 18</p> <p>Advent 2017</p>
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<p>4. To explore new ways of engaging, with God, through Worship</p> <p>July 19- Dec – 19</p> 		<p>Q12: I connect with God in a meaningful way during the service</p> <p>Q10: I feel the sermon speaks to my current situation</p> <p>Q25: I enjoy listening to sermons</p> <p>Q47: Attending worship is an inspiring experience</p> <p>Q53: The music helps me worship God</p> <p>Q56: I'm often bored during the services</p> <p>Q85: Our services attract unchurched visitors</p> <p>Q88: I always look forward to the service</p>	<p>a) Use Red and Cream Hymn books more regularly.</p> <p>b) Regular notice notebook to encourage participation in rotas and other opportunities.</p> <p>c) Utilise the liturgical colour wheel again.</p> <p>d) Repeat the Harvest Intergenerational Worship at Christmas and following services.</p> <p>e) Reminders about the Faith Table and advertise through a sign up sheet.</p> <p>f) Undertake a review of existing pattern of services.</p> <p>g) Think carefully about the type of service(s) which might provide a stepping stone for baptism families.</p> <p>h) Sermons available online and place link to sermon slot in the link sheet</p> <p>i) Bible Readings available</p> <p>j) Continue to build up the choir, actively recruit new members.</p>	<p>Short</p> <p>Short</p> <p>Short</p> <p>Short</p> <p>Short</p> <p>Medium</p> <p>Long</p> <p>Short</p> <p>Short</p> <p>Short</p>
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